

**Lead Professional Engineer**  
**Location: Houma, Louisiana**

T. Baker Smith is currently seeking a driven licensed Professional Engineer who thrives in project management and has an expertise and passion to better local communities and lead the team in our Houma, LA, and Thibodaux Offices.

**Your Opportunity:**

- Leadership, management, and accountability of direct reports.
- Works with discipline, project execution, client management and internal leadership.
- Overseeing successful project delivery by project managers/teams.
- Ensuring that the appropriate standard of care (quality assurance/quality control) is provided on all project work.
- The position lies within a specific discipline (Engineering) and has responsibilities over office locations.
- Work within a team of professional colleagues to develop civil engineering plans and specifications for a multitude of municipal and private infrastructure projects.
- Manage all aspects of a project, and take the lead in technical design, plan, and specification production.
- Mentor and empower project team members by displaying high levels of engagement and character.
- Contribute to, and actively engage in, the refinement and implementation of the firm's strategy and business growth plan for all markets and practices in the South Louisiana region.
- Strengthen and grow existing client base and service offerings; Identify opportunities for growth across markets.

**Desired Qualifications:**

- Minimum of 10 years of experience.
- Louisiana-licensed professional engineer (P.E.).
- Proven skills in engineering design, problem solving, and project management.
- Project management experience, including the development of project proposals, scopes, budgets, and the successful execution and tracking of both small and large engineering projects.
- Proven leadership skills.
- Ability to clearly communicate and relate to clients and associates at all levels of the organization.
- Experience monitoring and controlling costs within own work.
- Experience solving moderately complex problems and will be expected to apply new perspectives on existing solutions.
- Project Management Professional (PMP) is a plus, but not a requirement.

Experience comes in different forms; many skills are transferable – and passion goes a long way. Here at TBS, we are in the business of cultivating people, and you are set up to succeed if you identify strongly with these values / behaviors; ***Growth oriented, Trustworthy, Responsive, Works hard, smart, & safe, Builds a positive team & family spirit, and are Enthusiastic & energetic.***

Please submit resumes to: [sara.arceneaux@tbsmith.com](mailto:sara.arceneaux@tbsmith.com) or  
Apply on our website: <https://tbsmith.com/lead-professional-engineer-pe-houma/>

We also know that diversity of background and thought can enhance problem-solving and encourage more creative thinking, which is why we are dedicated to adding new perspectives to the team.

*Our purpose is investing in people to enhance communities and that commitment has endured for over 100 years. We pride ourselves in doing this by recruiting, hiring, and retaining diverse, passionate, and forward-thinking talent. T. Baker Smith is an equal opportunity employer, and we are dedicated to providing an inclusive and diverse environment for all associates.*

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