

Engineer III - Capital Repair

Engineer III - Capital Repair is a career professional position for a field engineer with experience in the operation, maintenance and emergency restoration of transmission lines and transmission and distribution substations. The engineer is focused on continuous improvement in his area of responsibility and beyond. The engineer also provides critical feedback necessary for the long term optimization of the organization.

Key Responsibilities

- Champions a corporate culture that emphasizes transparency, integrity, safety, environmental responsibility, employee development, diversity and inclusion, customer service, and operational excellence.
- Interacts professionally with contractors, landowners and the public to achieve work objectives and corporate goals.
- Adheres to budget requirements.
- Acts as the subject matter expert during regulatory audits in the operation, maintenance and emergency restoration of transmission lines and transmission and distribution substations.
- Takes and releases clearances from the Cleco Transmission Operations Center (CTOC) or Distribution Operations Center (DOC) while coordinating work activities.
- Inspects, prioritizes, plans, directs, and documents work activities such that unexpected outages on the electrical system are avoided.
- Verify that all work is done safely and documents the contractor's activities to substantiate their invoices.
- Facilitates the restoration of damaged transmission facilities after severe weather and other events.
- Understands company organizational structure and utilizes informal company networks to accomplish tasks and resolve issues.
- Achieves results by autonomously owning and executing assigned work activities.
- Monitors budget adherence and provides variance explanation.
- Assists with planning and preparation for the restoration of damaged transmission facilities after severe weather and other events.
- Proactively reports needed information to the manager
- Actively seeks to refine and innovate processes and procedures.
- Considers the long term consequences to the company when making decisions.
- Seeks opportunities to collaborate with workers outside the department to achieve corporate goals beyond departmental requirements.
- Assists with project development and budget submittals.
- Achieves results by anticipating problems and proactively executing mitigation strategies.
- Coordinates area activities for the restoration of damaged transmission facilities after severe weather and other events.

Required Education, Skills & Experience

- Bachelor's degree in Civil or Electrical Engineering from an ABET accredited curriculum or with NCEES Certification to sit for the FE
- 5-7+ years of related experience with onsite field construction, substation design, repairing and/or replacing substations
- Strong knowledge of leading practices in transmission repair, switches, SCADA protection
- Strong planning, project management, and construction management skills
- Willingness and ability to evaluate new technologies and apply them to the position responsibilities
- Demonstrated ability to communicate complex results to technical and non-technical audiences
- Proficient at functioning effectively within a team environment, present ideas and opinions in a respectful and collegial manner
- Strong customer focus and employee experience mindset
- Progression to this level is strictly restricted based on critical individual capabilities and business requirements; must be supported by market survey data

Licenses and Certifications

- PE Certification Preferred

Key Competencies

- Plans and Aligns
- Safety & Compliance
- Strategic mindset
- Analytical skills

- Equipment utilization
- Transmission operations
- Transmission operations quality
- Transmission operations resource management
- Transmission operations risk management